

Bachelor in Branch: *Management sciences*

Specialty **Human ressources management**

The objectif of this licence is to give students the knowledge, understanding and key skills that are required by today's Human ressources professionals and to enable students to effectively contribute to dynamic organisations.

| Field | Branch | Speciality |
|---|----------------------------|------------------------------------|
| Business economics and management sciences | <i>Management sciences</i> | Human ressources management |

First Semester

| Teaching unit | Matter | Credit | Coefficient | Course | TD | TP | HV/W |
|---------------------|--|--------|-------------|--------|------|----|------|
| Fundamental Unit | financial accounting 1 | 6 | 3 | 3 | 1.30 | | 4.30 |
| | micro-economy1 | 6 | 3 | 3 | 1.30 | | 4.30 |
| | introduction to economy | 6 | 3 | 3 | 1.30 | | 4.30 |
| Methodological unit | Statistics 1 | 5 | 3 | 3 | 1.30 | | 4.30 |
| | Mathematics 1 | 4 | 2 | 1.30 | 1.30 | | 3 |
| Discovery unit | Introduction to the sociology of organisations | 1 | 1 | 1.30 | | | 1.30 |
| | Introduction to law | 1 | 1 | 1.30 | | | 1.30 |
| Transversale Unit | English language | 1 | 1 | | 1.30 | | 1.30 |

Second Semester 2

| Teaching unit | Matter | Credit | Coefficient | Courses | TD | Practical Work | HV/W |
|-------------------------|----------------------------|--------|-------------|---------|------|----------------|------|
| Fundamental Unit | financial accounting 2 | 6 | 3 | 3 | 1.30 | | 4.30 |
| | micro economy 2 | 4 | 2 | 1.30 | 1.30 | | 3 |
| | Entreprise's economy | 4 | 2 | 1.30 | 1.30 | | 3 |
| | Economic's History thought | 4 | 2 | 1.30 | 1.30 | | 3 |
| Methodological unit | Statistics 2 | 5 | 3 | 3 | 1.30 | | 4.30 |
| | Mathematics 2 | 4 | 2 | 1.30 | 1.30 | | 3 |
| Discovery unit | Computing 1 | 1 | 1 | | | 1.30 | 1.30 |
| | commercial law | 1 | 1 | 1.30 | | | 1.30 |
| Transversale Unit | English language 2 | 1 | 1 | | 1.30 | | 1.30 |

Third Semester

| Teaching unit | Matter | Credit | Coefficient | Courses | TD | Practical Work | HV/W |
|-------------------------|-------------------------|--------|-------------|---------|------|----------------|------|
| Fundamental Unit | Entreprise's management | 6 | 2 | 1.30 | 1.30 | | 3 |
| | Macro economy1 | 6 | 2 | 1.30 | 1.30 | | 3 |
| | Analytical Accounting | 5 | 2 | 1.30 | 1.30 | | 3 |

| Teaching unit | Matter | Credit | Coefficient | Courses | TD | Practical Work | HV/W |
|---------------------|--|--------|-------------|---------|------|----------------|------|
| Methodological unit | Statistics 3 | 3 | 2 | 1.30 | 1.30 | | 3 |
| | Entreprise's Mathematics | 3 | 2 | 1.30 | 1.30 | | 3 |
| | Methodology | 2 | 1 | 1.30 | | | 1.30 |
| Discovery unit | Computing 2 | 2 | 2 | 1.30 | | 1.30 | 3 |
| Transversale Unit | Monetary economics and capital markets | 2 | 1 | 1.30 | | | 1.30 |
| Transversale Unit | English language | 1 | 1 | | 1.30 | | 1.30 |

Fourth semester

| Teaching unit | Matter | Credit | Coefficient | Courses | TD | Practical Work | HV/W |
|------------------|-----------------------|--------|-------------|---------|------|----------------|------|
| Fundamental Unit | Enterprise's economy | 6 | 2 | 1.30 | 1.30 | | 3 |
| | financial mathematics | 5 | 2 | 1.30 | 1.30 | | 3 |
| | Macroeconomy2 | 5 | 2 | 1.30 | 1.30 | | 3 |

| Teaching unit | Matter | Credit | Coefficient | Courses | TD | Practical Work | HV/W |
|---------------------|----------------------------|--------|-------------|---------|------|----------------|------|
| Methodological unit | Public Finance | 5 | 2 | 1.30 | 1.30 | | 3 |
| | Marketing | 5 | 2 | 1.30 | 1.30 | | 3 |
| Discovery unit | Computing 3 | 3 | 2 | 1.30 | | 1.30 | 3 |
| Transversale Unit | Corruption and work ethics | 1 | 1 | 1.30 | | | 1.30 |

Fifth semester

| Teaching unit | Matter | Credit | Coefficient | Courses | TD | Practical Work | HV/W |
|---------------------|--|--------|-------------|---------|------|----------------|------|
| Fundamental Unit | Fundamentals of human resources management | 6 | 2 | 1.30 | 1.30 | | 3 |
| | Career path management | 6 | 2 | 1.30 | 1.30 | | 3 |
| | communication | 6 | 2 | 1.30 | 1.30 | | 3 |
| Methodological unit | Human resources accounting | 5 | 2 | 1.30 | 1.30 | | 3 |
| | Social vigilance and conflict management | 4 | 2 | 1.30 | 1.30 | | 3 |
| Discovery unit | Primary applications of | 2 | 1 | | 1.30 | | 1.30 |

| Teaching unit | Matter | Credit | Coefficient | Courses | TD | Practical Work | HV/W |
|-------------------|------------------|--------|-------------|---------|------|----------------|------|
| | data analysis | | | | | | |
| Transversale Unit | English language | 1 | 1 | | 1.30 | | 1.30 |

Six Semester

| Teaching unit | Matter | Credit | Coefficient | Courses | TD | Practical Work | HV/W |
|---------------------|--|--------|-------------|---------|------|----------------|------|
| Fundamental Unit | Strategic management of human resources | 6 | 2 | 1.30 | 1.30 | | 3 |
| | Management and development of competencies | 6 | 2 | 1.30 | 1.30 | | 3 |
| | Training engineering | 6 | 2 | 1.30 | 1.30 | | 3 |
| Methodological unit | Maintaining health and security | 5 | 2 | 1.30 | 1.30 | | 3 |
| | Internship report | 4 | 1 | | | | |
| Discovery unit | Employment law | 2 | 1 | 1.30 | | | 1.30 |
| Transversale Unit | English language | 1 | 1 | | 1.30 | | 1.30 |

