Ph.D. in: Management Sciences

Specialties:

Entrepreneurship

Management

Public Management

Human resources management

Summary and objectives

The objectives of the Ph.D. training program in management sciences at the University of Djilali Bounaama in Khemis Miliana are aligned with the institution's mission to cultivate highly qualified and competent leaders with a global perspective through a focus on quality education and positive outcomes. The program is designed to enhance the students' capacity to analyze and make informed administrative decisions in various local and international business organizations. In addition, the Ph.D. equips students with the essential research skills necessary for conducting scientific research across a broad range of business fields, while also providing a diverse array of academic disciplines that promote the competencies and adaptability required in a constantly evolving work environment. The curriculum encompasses advanced study materials in public management, human resource management, and entrepreneurship, ensuring that students receive a comprehensive education in the field of management sciences. The Ph.D. in Management, HRM, public management, and Entrepreneurship at the University of Djilali Bounaama in Khemis Miliana is geared towards elevating the level of research and academic pursuits in these fields. A particular emphasis is placed on entrepreneurship and its application, particularly at the local level.

Field	Branch	Specialities
Economics, Commerce and management Sciences	*Management Sciences*	- *Entrepreneurship* - *Management* - *Public Management* - *Human resources management*

Ph.D. description

Research axes

Strategic management of human resources

International Business Administration

Administrative information system and its role in decision-making

Establishment and management of projects

Entrepreneurship

Support and accompany small and medium enterprises

Modern methods of managing public finances

Public accounting, expenditures, revenues

Monitoring management in public administrations

Program

Activities	Semesters					
	Sem 1	Sem 2	Sem 3	Sem 4	Sem 5	Sem 6
Mandatory courses to improve knowledge	Management information system and its role in decision-making	Public accounting, expenditure, revenues	/	/	/	/
	Entrepreneurship	Deep estimated budget	/	/	/	/
Information and Communication technologies	Quantitative methods used in data processing methodology SPSS	Quantitative methods used in data processing methodology Eviews	/	/	/	/
Methodology	Methodology used in economic sciences	Methodology used in writing a scientific article	An applied study in the methodology	Methodology for preparing for Conferences	/	/
Documentary search	Documentary research Discovery	Electronic sources for documentary research	Identify the sources of information for the case study	Identify the sources of analyzing the cases study data	/	/
Pedagogy lessons	Teaching and discussing the principles of pedagogy	Attend Tutorials and provide a lesson	/	/	/	/

Activities		Semesters					
		Sem 1	Sem 2	Sem 3	Sem 4	Sem 5	Sem 6
Foreign languages (English)		English					
Workshops	Entrepreneurship	Project creation and management	Support and accompany SMEs	/	/	/	/
	Management	International management	Strategic management of human resources	/	/	/	/
	Public management	Managing conflicts and crises in public administrations	Management oversight in public administrations	/	/	/	/
Conferences		Study day	National symposium	National Conference	International Conference	/	/
Personal works of a P.h.D. student		Collect references and specify the title and problem of the thesis	Collect references and adjust the thesis plan	Determine the theoretical and applied framework for the thesis	Editing theoretical chapter	Editing the applied chapter	Determine the results of the research and the conclusion